

Bayer Pension Fund

Choice of the contribution scale

Name _____

First Name _____

Employee N° _____

As a working insuree of Bayer Pensionskasse Schweiz, you have the possibility to choose one of two contribution scales – initially on joining, afterwards on 1st of April of any calendar year :

- Scale Standard
- Scale Standard Plus

The Employer's contribution will be the same no matter what scale you choose.

Without a written note, the Standard scale will be used by default.

Once you have joined the fund, you may change your contribution scale on April 1st of any calendar year.

Registration for the Standard Plus scale

- ☐ I wish to join the Standard Plus scale and voluntarily pay the additional 3% employee's contributions.

De-registration from the Standard Plus scale

- ☐ I wish to return to the Standard scale

Place/Date

Signature

Please send the completed and signed form directly to HR-Switzerland@bayer.com.

Deadline is March 31, of the current calendar year.

If you have any questions regarding the pension scheme, please contact your customer advisor : T : +41 44 387 89 03 – pension.bayer@kessler.ch

Contributions

Age	Insuree's contribution in % of insured salary		Employer's contribution in % of insured salary
	Standard	Standard Plus	
25-34	5.67%	8.67%	11.33%
35-44	6.67%	9.67%	13.33%
45-54	7.67%	10.67%	15.33%
55-65	8.67%	11.67%	17.33%